Covid-19 Generic risk assessment template for schools and childcare settings

September update

Dec 2021 update- This document was updated to align it with the letter sent out by Anna Bryden (Ealing Council Director of Public Health) to Schools on the 29th November 2021. Updates are around government guidance on the Omicron variant and the local authority local response plan.

December 17th update- Further updates were made to align it with changes due to Plan B of the government's response to Covid-19.

Plan B of the government's response to Covid-19 which is now in place requires all education and childcare settings, including further and higher education providers, to continue to provide face-to-face teaching, and staff should continue to attend their place of work if required to deliver this. Office workers who can work from home should do so from Monday 13 December. Anyone who cannot work from home should continue to go into work – for example, to access equipment necessary for their role or where their role must be completed in-person. Education and childcare leaders are best placed to determine the workforce required to meet the needs of their children, pupils and students. Education and childcare leaders will need to consider whether it is possible for specific staff undertaking certain roles to work from home, while minimising disruption to face-to-face education and care.

January 2022 Update:

Face Coverings:

As of the 2 January 2022 the government has recommended that in those schools where pupils in year 7 and above are educated, face coverings should now be worn in classrooms as a temporary measure. This does not apply in situations where wearing a face covering would impact on the ability to take part in exercise or strenuous activity, for example in PE lessons. Pupils in these schools must also wear a face covering when travelling on public transport and should wear it on dedicated transport to and from school. Face coverings should also be worn by pupils, staff and adult visitors when moving around the premises such as in corridors and communal areas. Teachers are not ordinarily expected to wear a face covering in the classroom although settings should be sensitive to the needs of individual teachers. It is recognised that some teachers working with SEND children and young people may wear face coverings as part of their normal working practice.

In primary schools, face coverings should be worn by staff and adults (including visitors) when moving around in corridors and communal areas. Children in primary schools should not be asked to wear face coverings.

Self-isolation periods for those who test positive for Covid-19:

Positive Individuals can now take lateral flow tests on day 6 and day 7 of their self-isolation period. Those who receive two negative test results are no longer required to complete 10 full days of self-isolation and can return to school after the two consecutive negative lateral flow test results as long as they don't have a high temperature. The first test must be taken no earlier than day 6 of the self-isolation period and tests must be taken 24 hours apart. This also applies to children under 5, with lateral flow testing at parental or guardian discretion. Anyone who is unable to take lateral flow tests will need to continue

with the 10 days isolation period. Full details can be found in the <u>stay at home guidance</u> including the precautions to take if anyone returns to school before the full 10 days isolation period.

Health and social care workers working in schools should continue to follow guidance for their sector on taking lateral flow tests on day 8, 9 and 10. Full details can be found <u>here</u> including the precautions to take if anyone returns to school before the full 10 days isolation period.

Temporary suspension of confirmatory PCR tests for positive lateral flow test results:

The government have announced that as of the 11 January, asymptomatic people who receive a positive lateral flow test result for Covid-19 will self-isolate immediately but will not be required to take a confirmatory PCR test. Positive lateral flow test results need to be reported on GOV.UK after which the individual will be contacted by NHS Test and Trace so that their contacts can be traced. Those who have symptoms of Covid-19 will still be required to take a PCR test as will those who are eligible for the £500 Test and Trace Support Payments. Here are the full announcement details including any exemptions.

Daily testing for close contacts of Covid-19:

People who are fully vaccinated, or children and young people aged between 5 and 18 years and 6 months, identified as a close contact of someone with Covid-19, should take a lateral flow test every day for seven days and continue to attend their setting as normal, unless they have a positive test result or develop symptoms at any time.

Children under 5 are not being advised to take part in daily testing of close contacts. If a child under 5 is a contact of a confirmed case, they are not required to self-isolate and should not start daily testing. If they live in the same household as someone with Covid-19 they should limit their contact with anyone who is at higher risk of severe illness if infected with Covid-19 and arrange to take a PCR test as soon as possible. They can continue to attend an education or childcare setting while waiting for the PCR result. If the test is positive, they should follow the <u>stay at home guidance</u>.

Changes to rules for fully vaccinated travel to England:

The government have announced some changes for those who are fully vaccinated and travel to England. In summary:

As of the 7 January (after 4am), fully vaccinated people do not need to take a Covid-19 test before they travel to England, and they don't have to quarantine when they arrive to England.

As of the 9 January (4am), fully vaccinated people can choose to take a lateral flow test instead of a PCR test after they arrive in England.

Covid-19 Vaccines

Schools should continue to encourage all those eligible for Covid vaccines to engage with the NHS vaccine programme.

The following actions will contribute to reducing the likelihood of COVID-19 transmission:

- 1) Ensure good hygiene for everyone
- 2) Maintain appropriate cleaning regimes
- 3) Keep occupied spaces well ventilated
- 4) Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19

Further government guidance can be found at: Actions for schools during the coronavirus outbreak - GOV.UK (www.gov.uk),

Contingency framework: education and childcare settings (publishing.service.gov.uk) and on coronavirus information Ealing Grid for Learning

This Risk Assessment should be completed in conjunction with the guidance above and with the guidance available on EGfL

Further advice can be sought by contacting either Raj Chowdhury (Children's Services) or Steve Dunham (Children's Services)

Document Changes	Date
Original document published	22 nd May 2020
References made to EHCP children with 1-2-1 support. Hierarchy of controls added for all settings. Note added about virtual assemblies. Note added about seeking advice if required around propping of doors. Note added about cleaning of lunch areas. Note added on external providers of OT/physiotherapy and hydrotherapy sessions.	26 th May 2020
First page text amended to reflect the updated guidance on those clinically vulnerable and those clinically extremely vulnerable (shielding).	4 th June 2020
Text added about the 'Test and Trace' system and what schools should do in the event of a suspected or confirmed case.	19 th June 2020
Text added to clarify that staff members do not need to self-isolate as a precaution if they need to change 'bubbles'.	22 nd June 2020
Front page updated to reflect changes to government guidance for schools bringing back all children. Risk assessment rewrite based on amended government guidance	3rd July 2020
As a result of trade union consultation, a reminder added for schools to adequately record details of pupils, staff and visitors on site.	8 th July 2020
In line with updated guidance, the need for strict social distancing on dedicated transport removed and schools to provide immunisation programmes as normal added.	31 st July 2020
Updated to reflect the fact that the local authority now only needs to be informed about any positive cases (not suspected cases). In line with updated government guidance, the potential use of face coverings in secondary schools added.	26 th August 2020

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In line with updated government guidance, face coverings now advised for over 11's on dedicated transport and a note added to ensure that ventilation is maximised on dedicated transport vehicles. Schools signposted to government guidance on; music, dance, drama, indoor/outdoor performances and team sports.	1 st September 2020
Link added to the HSE website on first aid. Link to the St John's Ambulance website removed.	10 th September 2020
DfE contact details added for any confirmed cases	17th September 2020
Changes made to reflect further controls due to the new virus variants and January 2021 national lockdown. Additional controls include; High schools may wish to use face coverings in classrooms, keeping occupied spaces well ventilated, highlighting the need to keep visitors to an absolute minimum, reminding schools to keep 'bubble sizes' as small as possible and the rollout of asymptomatic testing in certain school settings.	8 th January 2021
Updates made in line with Government guidance published on the 22 nd February 2021 for the full opening of schools in March. Changes made include the areas of face coverings and asymptomatic testing. Overall size of document also reduced.	24 th February 2021
Updates made in line with Government guidance published on 26 th March 2021. Changes made in the areas of; test and trace, CEV pupils, educational visits, wraparound care and extra-curricular activities and physical activities.	29 th March 2021
Updates made in line with Government guidance published on the 10th May 2021. Foreword note added on face coverings. Additions made in the areas of educational visits, wraparound and extra-curricular provisions, performances and outdoor activities.	12th May 2021

Updates made in line with Government guidance published on the 6 th July 2021 on Step 4 of the roadmap and local/London wide public health advice.	15 th July 2021
Aligned to the new phase in the government's response to the pandemic alongside advice from the local authority Public Health Team.	24 th August 2021
Aligned with the letter sent out by Anna Bryden (Ealing Council Director of Public Health) to Schools on the 29 th November 2021. Updates are around government guidance on the Omicron variant and the local authority local response plan.	29 th November 2021
Aligned with the government's Plan B response to Covid-19	10 th December 2021
Updated in line with new guidance on face coverings, self-isolation periods, confirmatory PCR tests and travel to England.	10 th January 2022

School: Wood AC	llands ademy	YYY	School addre		Review Date: (This is a dynami document and sl reviewed and up there are any ch	nould be	WW	Ealing.gov	
Assessment Da	·	er 2021	Biological haza	peing assessed? ord- Covid-19 within e ric risk assessment fo ools will need to inclu	r schools with sig de any specific co	nposts to	ey have i	n place to this do	
Name of Assess	sor: C Hasker				Responsible Perfor Actions:	erson	All staff	f	
Task / Activity Area	Hazard	Who might be harmed and how?	What are your existing controls? SLT's to write what is being done now and then refer to Recommended controls:	Recommended Control Measures SLT's to move Recommended Controls into Existing Controls once they have bee implemented:	Action by who/when?	Likelihoo occurrer after recomm controls (L) 1-Very L 2-Unlike 3- Possil 4- Likely 5- Very Likelihoo Probabi occurrer based o specific being as	nce nended added Unlikely ely ble tikely od = lity of nce n activity	Impact (I) 1-Negligible 2- Minor 3- Moderate 4- Major 5- Extreme Impact = Estimate of harm based on specific activity being assessed	Overall Risk (L X I) + I <10 = Low 10-19 = Medium 20-30 = High

Task / Activit y Area	Hazard	Who might be harmed and how?	What are your existing controls?	Recommended Control Measures	Acti on by wh o/w hen ?	Likelihood of occurrence after recommended controls (L)	Impact (I)	Overall Risk (L X I) + I
Enterin g the school	Biological hazard- Covid-19	Staff, parents and pupils could become infected with COVID-19. If so, they are likely to experience mild symptoms such as fever or cough. In severe cases, this could lead to severe illness and hospitalisation, and, in rare cases, even death	Parents to drop off their children at the school gate and allow them to enter the school independently. Parents of EYFS pupils to drop off their children outside the classroom doors. Soft start for Reception- Year 6 to limit congestion at the gates and to prevent any loss of learning time	 Parents and other visitors to take a lateral flow test before entering the school. All parent meetings should, where possible be held via phone. Parents are aware to stay at home when a child or household member develops coronavirus symptoms and access PCR testing. Schools communicate this regularly to parents. On entry to school, staff and pupils to wash their hands with soap and water for at least 20 seconds and hands dried or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. Skin friendly cleaning wipes can be used as an alternative. Guidance for school offices can be found here 		2	3	(2X3) +3 = 9 (Low)

Task / Activit y Area	Hazard	Who might be harmed and how?	What are your existing controls?	Recommended Control Measures	Acti on by wh o/w hen ?	Likelihood of occurrence after recommended controls (L)	Impact (I)	Overall Risk (L X I) + I
			. Gates will open at 8:30am and close at 8:45am. Only EYFS parents will be permitted to enter the school beyond the gates. EYFS parents may support their children to settle in class and will be encouraged to wear masks. Masks for visitors will be encouraged					

Reducing	Biologic	Staff, parents	Individual risk	Government guidance to be	2	3	(2X3) +3
exposure and	al	and pupils	assessments for	followed for high schools and			=
transmission	hazard-	could become	CEV and CV	primary schools.			a
exposure and	al	and pupils	assessments for CEV and CV members of staff. Staff to be encouraged to wear masks in communal areas or when communicating directly with other staff/parents. Staff have access to masks and gloves as needed. Wipes available in shared areas (e.g. music room/computer room) and equipment should be wiped	followed for high schools and primary schools. Government guidance to be followed by early years settings. The early years foundation stage (EYFS) statutory framework still applies. Specific guidance for Special schools and other specialist settings to be followed. As normal, schools should provide immunisation programmes on site, ensuring these will be delivered in keeping with the school's control measures. • Ensure good hygiene for everyone • Hand hygiene- Frequent and thorough hand cleaning is already a regular practice now. Schools to continue to ensure that pupils clean	2	3	(2A3) +3 = 9 (Low)
			= =				

Tests to be available to staff while stocks are available. Staff to be encouraged to test themselves	Respiratory hygiene-The 'catch it, bin it, kill it' approach continues to be very important. The e-Bug COVID-19 website contains free resources for schools, including materials to	
twice a week as a precaution and to report any positive tests to SLT	 encourage good hand and respiratory hygiene. Use of personal protective equipment (PPE)- Refer to the PPE section 	
immediately. Any positive LFT to be confirmed with a PCR.	2) Maintain appropriate cleaning regimes, using standard products such as detergents-	
Daily refilling of soap and hand sanitiser around the building. Children and staff to wash/sanitise hands regularly.	 Schools should maintain an appropriate cleaning schedule. This should include regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces (both inside and outside including play equipment). Government guidance on 	
Assemblies to be held in hall, with children sitting in year group	cleaning followed 3. Keep occupied spaces well	

order. Should anyone test positive, assemblies will continue virtually until isolation periods have been observed. While the school is not responsible for tracking Covid cases within our families, they will be encouraged to inform the school if anyone within a child's extended family/circle tests positive for Covid.	 Improve fresh air in poorly ventilated areas, giving particular consideration when holding events where visitors such as parents are on site. Make use of the CO2 monitors that are being provided by central government to identify poorly ventilated rooms. Opening external windows can improve natural ventilation, and in addition, opening internal doors can also assist with creating a throughput of air. If necessary, external opening doors may also be used (if they are not fire doors and where safe to do so). Ventilation strategy available on EGfL HSE guidance on ventilation available here CIBSE advice available here Follow public health advice on testing, self-isolation and managing confirmed cases of 		
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COVID-19
Symptoms:
Pupils, staff and visitors
should not come into school
if they have symptoms,
have had a positive test
result or other reasons
requiring them to stay at
home due to the risk of
them passing on COVID-19
(for example, they are
required to quarantine).
If anyone in the school
develops COVID-19
symptoms, however mild,
they should be sent home
(not via public transport
wherever possible) and told
to self-isolate and follow
the stay at home guidance
including taking a test. Any
household members should
also follow this guidance.
Any pupil with symptoms
awaiting collection should
be left in a room on their
own if possible and safe to
do so. A window should be
opened for fresh air
ventilation if possible.
Appropriate PPE should also

be used if close contact is	
necessary. Any rooms they	
use should be cleaned after	
they have left.	
Asymptomatic Testing:	
All secondary school pupils	
should receive 2 on-site	
lateral flow device tests, 3	
to 5 days apart, on their	
return in the autumn term.	
Settings may commence	
testing from 3 working days	
before the start of term and	
can stagger return of pupils	
across the first week to	
manage this. Pupils should	
then continue to test twice	
weekly at home until the	
end of September, when	
this will be reviewed.	
Staff should undertake	
twice weekly home tests	
whenever they are on site	
until the end of September,	
when this will also be	
reviewed.	
Secondary schools should	
retain a small asymptomatic	
testing site (ATS) on-site	
until further notice so they	
can offer testing to pupils	
1 22	

who are unable to test
themselves at home.
There is no need for
primary age pupils (those in
year 6 and below) to test
over the summer period.
They will be offered the 2
tests at an ATS at the
beginning of the autumn
term when they start at
their secondary school as a
new year 7. Schools may
choose, however, to start
testing year 6 pupils earlier,
including in summer
schools, depending on their
local circumstances.
Testing in a covid positive
household
When a member of a
student's household has
tested positive, we
recommend that
household members
attending primary or
secondary school to
undertake 7 days of daily
testing with lateral flow
tests. Lateral flow tests can
be ordered <u>online</u> . LFTs
should be taken for 7 days

from the date of COVID-19 symptoms started in the household or from the date of the first positive test if there are no symptoms. In all cases of positive Covid-19, the stay at home guidance should be followed which includes up to date information on isolation periods and testing requirements. Limiting social/non- essential activity in covid positive households When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the school day for 1d days from	 	
household or from the date of the first positive test if there are no symptoms. In all cases of positive Covid-19, the stay at home guidance should be followed which includes up to date information on isolation periods and testing requirements. Limiting social/non-essential activity in covid positive households When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the		
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Limiting social/non- essential activity in covid positive households • When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the	isolation periods and testing	
essential activity in covid positive households When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the	requirements.	
essential activity in covid positive households When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the		
 positive households When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the 	Limiting social/non-	
When a member of a student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the	essential activity in covid	
student's household has tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the	positive households	
tested positive, we recommend that you encourage the family to limit social or non-essential activity outside of the	When a member of a	
recommend that you encourage the family to limit social or non-essential activity outside of the	student's household has	
encourage the family to limit social or non-essential activity outside of the	tested positive, we	
limit social or non-essential activity outside of the	recommend that you	
activity outside of the	encourage the family to	
	limit social or non-essential	
school day for 10 days from	activity outside of the	
3cilool day for 10 days from	school day for 10 days from	
the date of the first positive		
test if there are no	· · · · · · · · · · · · · · · · · · ·	
symptoms or 10 days from	symptoms or 10 days from	
the date that COVID-19	the date that COVID-19	
symptoms started in the	symptoms started in the	
household. This includes		
playdates, sports, parties,	playdates, sports, parties,	
and any extracurricular		
	activities. This will help to	

 <u>,</u>	
reduce ongoing	
transmission across the	
borough.	
Confirmatory PCR Tests:	
Staff and pupils with a	
positive LFD test result	
should self-isolate in line	
with the <u>stay at home</u>	
guidance. They will also	
need to get a free <u>PCR test</u>	
to check if they have Covid-	
19. Whilst awaiting the PCR	
result, the individual should	
continue to self-isolate. If	
the PCR test is taken within	
2 days of the positive lateral	
flow test, and is negative, it	
overrides the self-test LFD	
test and the pupil can	
return to school, as long as	
the individual doesn't have	
COVID-19 symptoms.	
Additional information on	
PCR test kits for schools and	
further education providers	
is available.	
Close Contact Tracing:	

Close contacts will be	
identified via NHS Test and	
Trace and education	
settings are no longer	
expected undertake contact	
tracing. NHS Test and Trace	
will work with the positive	
case to identify close	
contacts. Contacts from a	
school setting will only be	
traced by NHS Test and	
Trace where the positive	
case specifically identifies	
the individual as being a	
close contact. This is likely	
to be a small number of	
individuals who would be	
most at risk of contracting	
COVID-19 due to the nature	
of the close contact.	
Schools may be contacted	
in exceptional cases to help	
with identifying close	
contacts, as currently	
happens in managing other	
infectious diseases.	
Guidance for close contacts	
to be followed.	
to be followed.	
Vaccine uptake:	
vaccine aptane.	
Schools should continue to	
- Schools should continue to	

				encourage all those eligible for Covid vaccines to engage with the NHS vaccine programme. Face coverings: Refer to PPE section Out-of school settings and wraparound childcare: Planning guidance can be found here			
Educational visits and school events	Biologic al hazard- Covid-19	Staff, parents and pupils could become infected with COVID-19. If so, they are likely to experience mild symptoms such as fever or cough. In severe cases, this could lead to severe illness and hospitalisation,	Detailed risk assessment to be undertaken, with specific reference to any CEV or CV staff or pupils attending. Covid measures at destination to be included in Risk Assessment. Swimming will resume from September	 Schools are not required to use the NHS COVID Pass, unless they are holding a specific event (such as a reception, concert or party) that meets the attendance thresholds. Where applicable, schools should follow guidance on mandatory certification for events. Under 18s are exempt from showing their COVID Status but should be counted towards attendance thresholds. All travellers arriving into the UK to follow the most 	1	3	(1X3) +3 = 6 (Low)

		and, in rare cases, even death	2021, with Year 6 attending Northolt Pool on Wednesday Mornings. 3 members of staff will attend with the class and a detailed risk assessment with alternative transport routes in case of cancellations, will be prepared in advance.	•	up to date travel advice. Schools which have reached DfE thresholds and are under LCRC amber measures are unable to go ahead with in-person school events or day trips. Schools that have reached DfE thresholds and are under LCRC green measures will need to discuss their event plans or day trips with LCRC and the Local Authority on a case-by-case basis. All visits should follow the Ealing There and Back Again Policy.			
Lunch	Biologic al hazard- Covid-19	Staff, parents and pupils could become infected with COVID-19. If so, they are likely to experience mild symptoms such as fever or cough. In severe cases, this could lead	Classes to remain within designated playgrounds at play and lunch time. These are no longer limited to one class at a time, but numbers are still limited. Pupils from different classes may now		School kitchens to comply with the guidance for food businesses on Coronavirus	2	3	(2X3) +3 = 9 (Low)

		to severe illness and hospitalisation, and, in rare cases, even death	interact with each other. Staggered lunch times to ensure time to clean and to limit capacity in hall. A maximum of 2 classes (+ EY) will be in the hall at the same time. TAs to supervise their own classes throughout lunchtime, with radios used to communicate between groups.		
Transport Arrangements	Biologic al hazard- Covid-19	Staff, parents and pupils could become infected with COVID-19. If so, they are likely to experience mild	Families are encouraged to walk to school. Space is available to store scooters and bikes onsite. Children can leave these at	 Schools, parents and students should follow the Coronavirus (COVID-19): safer travel guidance for passengers All people travelling to England must adhere to travel legislation, details of which are set out in government travel advice 	(2X3) +3 = 9 (Low)

symptoms such as fever or cough. In severe cases, this could lead to severe illness and hospitalisation, and, in rare cases, even death symptoms such as fever bike sheds accessible from the KS1 playground and pedestrian gate. Staff and parents travelling on public transport will be encouraged to continue wearing masks.	Dedicated transport providers to consider: Face coverings to be worn by children and young people aged 11 and above. use of hand sanitiser upon boarding. and/or disembarking additional cleaning of vehicles ventilation of fresh air (from outside the vehicle) is maximised, particularly through opening windows and ceiling vents Public transport: Face coverings to be used by children over the age of 11.
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Dealing with	Biological	Staff, parents	Robust	•	Refer to the flowchart on	2	3	(2X3) + 3
suspected	hazard-	and pupils	attendance		dealing with suspected and			=
and	Covid-19	could become	procedures		confirmed cases on EGfL			9
confirmed		infected with	ensure children's	•	If a pupil develops			(Low)
cases of		COVID-19. If	symptoms are		symptoms and is awaiting			(2011)
		so, they are	recorded when		collection, government			

Covid-19		likely to experience mild symptoms such as fever or cough. In severe cases, this could lead to severe illness and hospitalisation, and, in rare cases, even death	absent and parents are supported to book a test if symptoms of covid are shown. Isolation room is available in close proximity to the school office.	guidance should be followed and the pupil moved to a ventilated isolation room. DfE Thresholds Schools and the local authority will manage any cases that meet or exceed DfE thresholds in accordance with the DfE Contingency Framework.			
Use of PPE/face coverings	Biological hazard- Covid-19	Staff, parents and pupils could become infected with COVID-19. If so, they are likely to experience mild symptoms such as fever or cough. In severe cases, this could lead to severe illness and	Staff will be encouraged to wear masks in particularly busy areas or when meeting with visitors. Visitors to the school will be encouraged to wear masks.	 In primary schools, face coverings should be worn by staff and adults (including visitors) when moving around in corridors and communal areas. Children in primary schools should not be asked to wear face coverings. Government guidance on PPE to be followed. Any PPE should be disposed of in line with Government guidance on cleaning in non-healthcare settings. 	2	3	(2X3) +3 = 9 (Low)

Administration	Distant	hospitalisation, and, in rare cases, even death	Cohoolo hay	ALICE puideo ee ee finst eid			(2)(2) +2
Administering	Biological	Staff, parents	• Schools have a	• HSE guidance on first aid	2	3	(2X3) +3 -
First aid/	hazard-	and pupils	suitable number	followed. This includes first aid			_
Medication	Covid-19	could become	of staff on duty	cover and qualifications as well			9
		infected with COVID-19. If so, they are likely to experience mild symptoms such as fever or cough. In severe cases, this could lead to severe illness and hospitalisation, and, in rare cases, even death	• Schools have a first aid risk assessment and medication policy in place First aid boxes are available in every classroom, with individual inhalers and first aid equipment easily accessible	 as guidance for first aiders Administering first aid and medication risk assessments to be amended by schools Government PPE guidance followed. 			(Low)

Leaving the school	Biological hazard- Covid-19	Staff, parents and pupils could become infected with COVID-19. If so, they are likely to experience mild symptoms such as fever or cough. In severe cases, this could lead to severe illness and hospitalisation, and, in rare cases, even death	Parents collect pupils from designated areas of the school playground. Pupils are dismissed from inside the building and are not released until parents are visible to the member of staff dismissing. Staggered finish times ensure all pupils can be dismissed safely, while allowing parents the space to socially distance where possible.	Staff and pupils to wash their hands with soap and water for at least 20 seconds and hands dried or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. Skin friendly cleaning wipes can be used as an alternative.		2	3	(2X3) +3 = 9 (Low)
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Likelihood:						
Very Likely	5	6	12	18	24	30
Likely	4	5	10	15	20	25
Possible	3	4	8	12	16	20
Unlikely	2	3	6	9	12	15
Very Unlikely	1	2	4	6	8	10
		1	2	3	4	5
Impact:		Negligible	Minor	Moderate	Major	Extreme